



# Country package **Sint Maarten**

**Implementation agenda**

1 April – 31 August 2024



Since the beginning of 2021, Sint Maarten and the Netherlands have been working on the implementation of a wide range of reforms as described in the country package Sint Maarten. These reforms intend to contribute to economic and social resilience of the country.

The economy of Sint Maarten must be strengthened in terms of sustainable economic growth and income generating capacity. Good governance, solid government finances and social cohesion are vital contributing factors. The Country Package aims to contribute to an economy and a society that will be more resilient in the face of crises, while offering new opportunities for citizens and businesses.

The Country Package includes measures in the following areas: financial management, costs and effectiveness in the public sector, taxation, the financial sector, the economy, healthcare, education and reinforcing the rule of law. These themes and measures as laid down in the Country Package are periodically specified in an Implementation Agenda, with concrete steps and actions that need to be taken to realise the reforms.

This is the second Implementation Agenda for 2024, covering the period from April 1st to August 31st. The reason for this between all countries agreed upon period is the planned change in format for the implementation agenda to allow for time to prepare the new format.

While details can be found in the remainder of this agenda, there are a few major intended results to highlight in this introduction.

The feasibility of the planning in this implementation agenda is partly dependent on the lead time of government formation in St. Maarten because a number of decisions will not be able to be taken until the new government is installed.

The approved strategic integral plan on improving quality and effectiveness of public sector 'It's all about people' will be the basis and framework for roll-out of 11 priority projects along 5 program lines. The plans concerning digitization of HR and establishing an HR business partner role will be implemented during the rest of 2024. For the remaining 9 priority projects a plan of approach will be finalized during the first half of 2024 and implementation will start in 2024.

For the "Revamping the IT Department" project, the focus remains on recruitment of permanent staff. It is expected that the vacancies can be filled in the 1st halfyear. ICTU's deployment will be secured for 2024 to ensure continuity.

Now that the procurement of a new ICT system for the Tax Office is in its final stages, the coming period will see the start of the execution of the Plan of Approach "Transformation of the Tax Administration".

The awareness campaign for introducing a system of universal, affordable health insurance will continue to run during the remainder of 2024.

As long as the SER is not brought up to strength, there remains the risk that submitted laws and regulations and related matters will remain on hold. There is no (legal) provision that allows for a temporary solution to move topics forward without the involvement of SER.

### **Overview**

This Implementation agenda no longer contains the completed items from the Implementation Agenda 2024-Q1. The as yet unfinished items from the Implementation Agenda 2024-Q1 are still included and new agenda items for the upcoming period (2024-April to August) have been added. In this way, we provide a clear overview of the agreed upon items for the upcoming quarter. For some measures, items have already been added for upcoming quarters, in order to provide a (more) complete picture of the planning for the coming period. The intended results are numbered consecutively so it is clear no steps preceded the current agenda items.

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Theme A:  
**Financial management**



Theme E:  
**Economic reforms**



Theme B:  
**Costs and effectiveness in  
the public sector**



Theme F:  
**Healthcare**



Theme C:  
**Taxation**



Theme G:  
**Education**



Theme D:  
**Financial sector**



Theme H:  
**Reinforcing the rule of law**



# Theme A: Financial management

**Objective** • managing and bringing into line the financial management and financial supervision based on the need for government to be 'in control'.

Measure (see Country Package)	Implementation activity	Intended results	Completed	Actor	Elucidation	
A.1	A.1.1	Study into existing financial work processes including the processes procure to pay and order to cash, and an inventory of the relevant systems used. Including fit/gap analysis for A.1.2.	12. The results of the fit/gap analysis, the impact analysis, the prepared project initiation document and the administrative decision-making are formalised by means of an update of the previously drawn up plan of approach.	1 April 2024	Sint Maarten + the Netherlands	The update of the plan of approach has been finalized. Approval by CoM will probably take place before the end of Q1.
			14. Go live basic design new financial system.	1 January 2025	Sint Maarten + the Netherlands	The comprehensive implementation project of the core of a new integrated financial (ERP) system (phase 1) has started, that supports uniform financial processes and a good financial management.
	A.1.3	Detailed research by the Netherlands together with Sint Maarten of the practice of the budgetary process (in particular the preparation and drawing up of the budget for the coming year and implementation of the current year (budget amendments): budgeting process, budgeting rules, multiyear estimates (ordinary service and capital service), tasks/responsibilities/ authorities and (most) relevant actors.	8. Completed implementation process of the quick wins to improve the budgeting process.	30 April 2024	Sint Maarten + the Netherlands	For the budgeting process 2025 a new streamlined planning has been established by the Ministry of Finance. The budgeting rules have to be formalized by a new cabinet. Therefore, the completion date is extended from January to April.
			10. Blueprint and implementation plan for the implementation of policy based budgeting in Sint Maarten.	31 May 2024	Sint Maarten + the Netherlands	In this project a budget policy, design and process is drafted that is more policy based, but fits the specific context of Sint Maarten. The finalization of the project will probably take two months longer then expected. Therefore, the completion date is extended from 1 April to 31 May.
	A.1.5	Updating the balance sheet by cleaning up account receivables, account payables and assets, among others.	4. Ensuring that the results are sustainable by making agreements, drawing up process descriptions and providing instructions, so that new 'contamination' is prevented as much as possible.	1 May 2024	Sint Maarten	The last steps finalizing the fundamental clean up of the accounts payable and receivable are more complicated then expected, which results in a further delay from January until May.
	A.1.6	Modify legal framework as basis to strengthen financial pillar.	6. Bottleneck analysis of financial regulations completed.	15 May 2024	Sint Maarten + the Netherlands	The research firm will perform additional analyses. Therefore, the completion date will be extended from January to May.
	A.1.7	Independent advice on shortening the processing period of delivering and reviewing the financial statement.	5. Internal control program framework drawn up.	1 April 2024	Sint Maarten + the Netherlands	During the drafting of this agenda this activity was not yet completed. Still, the goal is to have controls in place in the procure to pay, subsidy and payroll process in Q1.
			6. Financial Legitimacy Framework drawn up.	15 May 2024	Sint Maarten + the Netherlands	The preparation of the framework is included in the bottleneck analysis of financial regulations (see note A.1.6.6).
	A.1.9	Implementation quick wins improving financial management	1. A centralized reception of invoices.	1 April 2024	Sint Maarten + the Netherlands	The implementation has partly been completed. The general procurement terms & conditions for the Government of Sint Maarten, in which central invoicing and the requirement of a purchase order number is incorporated, has to be finalized and communicated. Furthermore, it is found that some technical changes are desirable, in conjunction with the implementation of the new financial (ERP) system. The new process is expected to go live in April 2024.

Measure (see Country Package)		Implementation activity		Intended results	Completed	Actor	Elucidation		
A.1	cont.	A.1.9	cont.	2. Improving the connection between Decade and Gefis.	N/A	Sint Maarten + the Netherlands	This activity will be incorporated in activity A.1.1.14, as part of the implementation of the new financial (ERP) system.		
				3. Improving the Payroll registration.	1 April 2024	Sint Maarten + the Netherlands	Improvement of the payroll process by adding registration options. This activity is almost completed and will probably be finalized in Q1.		
A.2	Based on existing and/or additional studies, whether and how the use of reliable statistical information and data for policy development and decision making can be reinforced will be determined. Based on proposals, decision making and implementation will take place.	A.2.1	Performing a peer review at the Department of Statistics (STAT)	10. Follow up peer review: stakeholder engagement.	31 May 2024	Sint Maarten + the Netherlands	CBS Bonaire will revisit STAT partners to follow up on initial round of stakeholder engagement. The timing of the field visit will follow after the ground work for this second round of stakeholders engagement and the new ordinance (A.2.2.1) has been completed, and has therefore been rescheduled.		
				A.2.2	Implementation of Department of Statistics Plan of Approach	1. action #5 plan of approach: improving legal expertise within the Department of Statistics.	1 October 2024	Sint Maarten and the Netherlands	A legal advisor for legislative support has been recruited and will work on drafting ordinances and MoUs. The date of completion is adjusted to when said legal documents will be final.
						4. action #22 plan of approach: Making data available to researchers by the Department of Statistics - preparation of the Open Data tool.	31 August 2024	Sint Maarten and the Netherlands	The CBS Open Data tool is available. STAT delivers data for new statistics, to be produced with the tool. The date of completion is adjusted to the timeline of these steps.
						7. Actions 16 and 19 plan of approach: Establish MoU to improve cooperation on the business register and civil registry.	1 October 2024	Sint Maarten and the Netherlands	An interministerial work group has been set up to improve internal cooperation. The MoU's with other stakeholders will be drafted with support of the legal advisor. The date of completion is adjusted to when said legal documents will be final (A2.2.1).
8. Project manager appointed.	1 February 2024	Sint Maarten and the Netherlands	In support of implementation of the plan of approach, a project manager will be appointed.						
A.3	Based on existing and/or additional studies, it will be determined whether the subsidy policy, the implementation and the existing subsidy relationships meet the requirements: legality, legitimacy, effectiveness and efficiency. On the basis of the outcomes, adjustments will be made to policy and/or implementation, and unlawfully awarded subsidies will be reclaimed taking account of the legal frameworks and legal principles (if proportional).	A.3.2	This measure is partly included in other activities and will be taken up further at a later date.				The improvement of the financial work process subsidies is already being included in the implementation of the new financial system (A.1.1). In addition, the bottleneck analysis of the financial regulations (A.1.6.5) will also look at subsidy legislation. The improvement of efficiency will be addressed sequentially at a later time.		
A.4	Based on existing and/or additional studies, it will be determined how the procurement function can be reinforced, so that the government can perform the procurement of goods and services in the most efficient and effective manner possible. Centralisation will be considered. Based on proposals, decision making and implementation will take place.	A.4.0	This measure is partly included in other activities and will be taken up further at a later date.				The improvement of the procurement financial work process (procure to pay) is already included in the implementation of the new financial system (A.1.1). In addition, the bottleneck analysis of the financial regulations (A.1.6.5) will also look at tender legislation. The further strengthening of the purchasing function will be addressed sequentially at a later date.		
A.5	A Disaster Risk Management policy including a Disaster Risk Financing strategy will be developed and implemented.	A.5.1	Develop Disaster Risk Management policy.	7. Financial Stability Plan adopted.	1 August 2024	Sint Maarten	The draft legislation for the Financial Stability Plan has been completed, but has not yet been adopted due to internal discussions on how to best proceed with this activity. The draft legislation is to be discussed with the new incoming government and then decided whether this activity will remain in implementation agenda. The deadline was moved for this reason.		

# Theme B: Costs and effectiveness in the public sector

- Objective**
- increasing the efficiency of the public sector by reducing the public wage bill (in line with the Caribbean average of 10 percent of GDP) and reducing the costs of the public sector in general terms;
  - increasing the quality and effectiveness (including implementation capacity) in the public sector.

Measure (see Country Package)	Implementation activity	Intended results	Completed	Actor	Elucidation
B-total Measures B.4.2, B.5, B.6, B.7, B.8 and B.9 have all been bundled in the plan "It's all about people". This plan has been adopted as framework, and will be worked out per 'line', through smaller, feasible plans of approach.	B-total.1 Line 1: Strengthen HR function Two prioritized projects under this line: a. e-HRM b. HR Business Partners	1. Plan of approach adopted.	1 May 2024	Sint Maarten	The plan of approach on strengthening the HR function was expanded to include the HR Business Partner Project with implementing the e-HRM project. This will result in a comprehensive and therefore more effective approach.  End-results: 1. HR Business partner is implemented, and line managers have assumed their HR responsibilities as part of integral management - A clear distinction and separation of personnel responsibilities between managers and HR Business partners). A training program is developed for existing and incoming P-consultants and P-employees. The same goes for line managers. 2. Work processes have been completed, up-dated (descriptions), and implemented. 3. eHRM consisting of a Personnel Information System (PIS); Microsoft Dynamics HR, including a digitalized HR advisory process; and AIMS, Including an Employee Self-service Portal (ESP), have been implemented.
		2. Document describing the current design and practice finalized.	15 May 2024	Sint Maarten	
		3. Functional design document finalized.	15 July 2024	Sint Maarten	
		4. Detailed design document finalized.	31 August 2024	Sint Maarten	
	B-total.2 Line 2: Strategic Human Recourse Policy Two prioritized projects under this line: a. Mobility and career center b. P&O Promotion	1. Plan of approach adopted for prioritized projects.	1 August 2024	Sint Maarten	
	B-total.3 Line 3: Training and development Two prioritized projects under this line: a. Government Training Center b. HR-Cycle 2024	1. Plan of approach adopted for prioritized projects.	1 May 2024	Sint Maarten	
	B-total.4 Line 4: Strengthening the civil service Two prioritized projects under this line: a. Governance structure (see B.4.2) b. Function book revisions	1. Preparation of plan of approach to review all function books.	1 July 2024	Sint Maarten	
	B-total.5 Line 5: Organizational Culture and Integrity Three prioritized projects under this line: a. Employee Engagement Council b. Integrity c. Shared values	1. Formalization of Employment Engagement Council through CoM (a).	1 May 2024	Sint Maarten	
		2. Preparation of plan of approach for a Confidential Officer Integrity (b).	1 May 2024	Sint Maarten	

Measure (see Country Package)		Implementation activity		Intended results	Completed	Actor	Eludication
B.1	The countries are responsible for the continuity of vital processes, including under all circumstances: electricity, oil supply, internet and data services, drinking water supply, flight and aircraft handling, shipping handling, payment transactions, the emergency services and communication between emergency services and medical institutions.	B.1.1	Continuous.				
B.2	Based on a complete detailed review of the (semi) public enterprises and government entities regarding the legitimacy of public shareholdership (do they serve the public interests/objectives?), effectiveness (do they achieve the targets set?) and efficiency, proposals will be developed and implemented. The objective is to reinforce governance and operational capacity, in order to prevent (future) losses and as a consequence risks for the budget of Sint Maarten. It is not an objective to arrive at a decision to dispose of or (partially) sell off (semi) public enterprises and government entities that serve a defined public interest.	B.2.3	Participation and dividend policies for government owned companies	1. A (re)design of the participation and dividend policy, a proposal for the organizational embedding of the policy and an implementation plan.	T.B.D.	Sint Maarten + the Netherlands	The planning was under the condition of the procurement of the external support, which is still ongoing. Together with the future implementation partner the planning will be fine tuned.
				2. Approval by CoM for the implementation of the new participation and dividend policy.	T.B.D.	Sint Maarten	Approval by CoM following the (re)design of the participation and dividend policy after which the implementation can be finalized. See also B.2.3.1.
		B.2.4	Executing and enforcing the LNT	1. Ministerial Decrees, Ministerial Regulations and the necessary formats and a proposal for the organizational embedding of the LNT have been drafted.	31 July 2024	Sint Maarten + the Netherlands	In multiple articles of the new LNT, mandates are provided to the Minister of Finance. This activity contains the drafting of these Ministerial Decrees, Regulations and formats. The procurement of the external support took longer than expected. Therefore the completion date will be extended from April to July 2024.
				2. Stakeholders are sufficiently informed about the LNT.	31 July 2024	Sint Maarten + the Netherlands	Concluded information sessions on the new LNT to the overheid-nv's for shareholders and stakeholders, including accountants. Also establish and publish FAQ's and an objection procedure. The procurement of the external support took longer than expected. Therefore the completion date will be extended from April to July 2024.
			3. The statutes of the overheid-nv's have been analyzed to remove conflicting clauses regarding the LNT.	30 August 2024	Sint Maarten + the Netherlands	Analyses of the statutes of overheid-nv's, regarding the removal of conflicting or limiting clauses when it comes to the LNT-norms and clauses of Civil Code Book 2 especially with regard to the authorization rights of the remuneration policy. This activity is prioritized after the activities B.2.4.1 and B.2.4.2 and therefore completion is projected for August 2024.	
B.4	Based on an integrated detailed review, proposals will be developed and implemented with a view to improving the quality, effectiveness and implementation capacity of the government organisation, which will also include the effectiveness of the Ministerial staffs.	B.4.2	Risk-focused integrated detailed review(s)	5. Determine on how to proceed with this agreement to have a detailed review done.	1 April 2024	Sint Maarten + the Netherlands	The pre-phase has been carried out; conclusion is that a new review will not add much. The many recommendations from other/earlier studies should be carried out. Discussion is still taking place on how to exactly do this. Most likely the focus will be on strengthening the organization by making agreements between COM and SGs on administrative assignments and programs. The onboarding period of the new CoM might serve as the right moment to do so. In the future, this specific measure (B.4.2) will be included in line 4 of B.total.
				B.4.3	Strengthening legislative functions	11. Access to digital information systems.	1 April 2024
		12. Drafting plan of approach for the publication of legislation.	t.b.d.			Sint Maarten	Sint Maarten is in contact with KOOP; they're offering support with the publication of up-to-date legislation. For now, no assistance from TWO is needed. In a later stadium this might be necessary to clarify the contract with KOOP regarding additional costs due to support in updating legislation and remedying defects in overheid.nl.
		13. Drafting TOR for legal project manager.	1 April 2024			Sint Maarten	The legal project manager will prepare an approach for implementation of the report (help with a legislation calendar, hiring of extra capacity, help with coordination).
			14. Drafting TOR for legislative lawyer to adjust Draaiboek and Aanwijzigingen Regelgeving.	1 April 2024	Sint Maarten		

Measure (see Country Package)		Implementation activity		Intended results	Completed	Actor	Elucidation
B.5	Based on a study into employment conditions and fringe benefits (including overtime pay, leave settlements, special remuneration and allowances, travel and travel expenses, etc.) proposals will be developed and implemented for possible retrenchment measures.	B.5.3	In addition to the study comparing employment conditions and fringe benefits, a benchmark study is executed to compare the employment conditions from the semi (public) sector to the private sector conditions.	8. To be determined.	To be determined	Sint Maarten + the Netherlands	Follow-up will be based on the report and policy response.  Starting from the next agenda, this specific measure (B.5) will not be mentioned separately in the UA anymore, but will be included in B-total (line 2).
B.10	Based on existing and/or additional studies, the needs and costs for housing will be identified and possibilities for cost reduction and improvements will be explored and, once identified, implemented. The aim is a cost reduction of 20% in 5 years (budget 2020 as reference point) and incorporated in the budget for 2025.	B.10.3	Execution of Implementation plan for cost reductions and improvements with regard to housing.	1. Drafting of lists of government buildings (owned and rented).	1 May 2024	Sint Maarten	In the absence of a project lead, this action was delayed. Now that the plan of approach has been adopted and a new project lead is coming in, these actions should be taken up within a considerable period of time.
				2. Validation of lists of government buildings (owned and rented).	1 June 2024	Sint Maarten	This action is the follow up after completion of B.10.3.2.
B.11	In the framework of efficient government, the possibilities for a digital government environment and digital services will be reviewed. Based on a study, proposals will be developed and implemented.	B.11.1	Implementation Plan of Approach Revamping the IT department	3. IT department function book published.	1 July 2024	Sint Maarten	The advice has been returned back from the council of advice with some comments and corrections to be made. P&O is working on resolving those items. After this the next and final step will be the review and approval at the Gouverneur's office.
				6. Output 6 plan of approach: Reviewing and setting up processes within the IT department.	1 July 2024	Sint Maarten	Part of the processes are finalised. The remaining actions will continue into next year. These will contribute to the better performance of the IT department.
				13. Two suitable candidates have been selected.	1 June 2024	Sint Maarten	As the vacancies were only recently published with a closing date of March 4th, 2024 the selection of the candidates has been delayed. The aim is to have the recruitment completed within the second quarter of this year.
		B.11.2	Implementation Plan of Approach Revamping the IT department	16. Delivery of the first progress report for 2024	1 April 2024	Sint Maarten	This report explains the progress of the project.
B.14	Sint Maarten will satisfy the guidelines of the CFATF in respect of tackling fraud and money laundering. A plan of approach will be drawn up and implemented.	B.14.2	Implementation of National Risk Assessment (NRA).	3. Execution of phases 1 and 2.1 and 2.2 from plan of approach completed.	1 June 2024	Sint Maarten	Previous deadlines for this measure were too tight. A total NRA takes at least 2 years, where some countries even need much more (sometimes as much as 5 years). The first draft report is expected in February 2024; a final draft NRA report is expected in May 2024.
				9. Progress reports Q4 2023 and Q1 2024 submitted.	1 April 2024	Sint Maarten	
		B.14.3	Plan of approach concerning preparation for CFATF Mutual Evaluation	2. A plan of approach is being prepared for the purchase/renewal of the FIU registers and an update of the security of the FIU office.	1 April 2024	Sint Maarten	The plan of approach to purchase new FIU registers and update the security of the FIU office is now in its final stages. The expectation is that it can be adopted soon.
				3. Update legislation and organising informative sessions.	1 April 2024	Sint Maarten	The first draft of the AML/CFT legislation update is ready to be submitted to the CoM for deliberation. The first informative sessions were held on 23-25 August. To finance the informative sessions to be organized in the first half of 2024, St. Maarten will send a request for the remaining amount of the contribution letter from 2021.



Measure (see Country Package)		Implementation activity		Intended results	Completed	Actor	Elucidation
B.15	To improve the corporate governance of public enterprises, the 'protocol corporate governance (2020)' will be adopted (in law) and recommendations from the taskforce corporate governance (2020) will be implemented.	B.15.2	Execute implementation plan.	10. Drafting of DOMA.	1 August 2024	Sint Maarten	Drafting a Development, Operation and Maintenance Agreement (DOMA), meant for transferring assets of PJIAH and PJIAE to the PJIAA (the asset company). Assets will be leased or given in usufruct (vruchtgebruik) based on legal and financial arrangements. The ToR for someone to draft the DOMA has been written, and set out, but no one has been selected yet. The Airport has asked for further legal advice on the structure. This is delaying the DOMA-process.
				11. Establish the new code and legislation for the airport.	1 August 2024	Sint Maarten	All documents for the legislative trajectory of the Corporate Governance legislation (ordinance and LBHam Code) have been prepared by the I-team. However, the Airport is having an external law firm reviewing the documents, causing a delay in the process.
				13. Appoint a project manager (if it turns out necessary and possible).	1 August 2024	Sint Maarten + the Netherlands	With the I-team having finished their tasks, but the project not being finished, it might be wise to appoint a project manager to get this project moving as it should. TWO and SXM will explore possibilities.
		B.15.3	Corporate governance	1. Development of a plan of approach to strengthen corporate governance.	To be determined	Sint Maarten	This activity is connected to B.2.

# Theme C: Taxation

- Objective**
- the re-establishment of a robust system of taxation with a broad basis that contributes to a fair(er) distribution of income, encourages the economy and implementation and control by the Tax and Customs Administration;
  - realising adequately structured tax services.

Measure (see Country Package)	Implementation activity	Intended results	Completed	Actor	Elucidation
C.1 To increase revenue and to make the system more robust and simple, an integrated detailed investigation will be carried out of the financial system including income tax. The following proposals will be considered: - broadening the tax base, shifting from direct to indirect taxation and introduction of VAT/BTW at 12.5 percent in accordance with the proposals from the Fiscal Affairs Department (FAD) of the IMF or ABB, in accordance with the fiscal system for the Caribbean Netherlands. - measures aimed at substantial reduction of tax expenditure and contributions/transfers to third parties. - limiting administrative interference/discretionary authorities of both civil servants and administrators (in relation to deductible items, 'tax holidays'). On the basis of the detailed investigation and recommendations, proposals will be developed and implemented. Account will be taken of international rules from among others the OECD.	C.1.2 Create directions with regard to reforming the tax system based on the recommendations of the IMF and previous proposals from Sint Maarten.	5. Draft legislative products based on the phase 1 memo/ action plan are presented to JZ&W for vetting.	1 May 2024	Sint Maarten + the Netherlands	An external party has been enlisted to draft legislative products based on the phase 1 memo/ action plan. This includes the codifying of notices (aanschrijvingen), previously included as Intended result C.1.3. Contracting the external party to draft these legislative products in cooperation with Sint Maarten and the Dutch Ministry of Finance took slightly more time than projected, however work is now in execution. Previous deadline was 1 March 2024.
		6. Draft legislative products based on the phase 1 memo/ action plan on the agenda of Parliament.	Q2/Q3 2024	Sint Maarten + the Netherlands	Follow up of point 5. Turning the recommendations from the phase 1 decision memo (position paper) into law. This was planned for Q2 but will now probably take part of Q3.
		7. Draft legislative products based on the phase 1 memo/ action plan ready to be reviewed by Fiscal Affairs	1 April 2024	Sint Maarten + the Netherlands	An external party has been enlisted to draft legislative products based on the phase 1 memo/ action plan. This includes the codifying of notices (aanschrijvingen), previously included as Intended result C.1.3. Contracting the external party to draft these legislative products in cooperation with Sint Maarten and the Dutch Ministry of Finance took slightly more time than projected, however work is now in execution. Previous deadline was 1 March 2024.
	C.1.4 Eliminate outdated legislation; advice from the Advisory Board on the necessary legislation has already been received	2. Handling in Parliament of the Law to eliminate outdated legislation (Landsverordening belastinghervorming fase I).	Q2 2024	Sint Maarten	The assignment to finish the further report (nader rapport) has been concluded on schedule. Capacity problems at the department of Judicial Affairs (JZ&W) constitute a bottleneck however. After receipt of JZ&W's advice, the draft can be presented to Parliament for decision making. The previously planned date was Q1 2024.
C.1.5 Revision General National Ordinance National Taxes (ALL)	1. ALL revision will be presented to Parliament for consideration.	As quickly as possible in Q2 2024	Sint Maarten	The General National Ordinances on National Taxes (ALL) regulate a number of formal matters in the application of (all) tax laws. Modernisation of the ALL is urgent to improve the levying of the various taxes. The revision is ready to be presented to Parliament; decision making depends on the Parliament's agenda. The previous deadlines were Q4 2023 and Q1 2024.	

Measure (see Country Package)		Implementation activity		Intended results	Completed	Actor	Elucidation
C.4	On the basis of existing and/or additional studies, whether and how the Tax Office can be optimised and modernised, in such a way that tax collection can be carried out effectively and efficiently will be determined. Based on proposals, decision making and implementation will take place.	C.4.2	Purchase of an integrated IT solution for the tax office, including an online portal for the input of the means of taxation for wage tax, income tax and tax on business turnover.	9. The contract with the selected IT supplier has been signed.	1 May 2024	Sint Maarten and the Netherlands	The process of selection of the supplier has been concluded. The next step is the (detailed) contracting of the assignment.
		C.4.3	Cleaning up of the CRIB files to repair incorrect name and address details, to correct register relationships between entities and to correct persons wrongfully set to active.				This point is integrated with C.4.4.
		C.4.4	Quick win measures: preparing and performing (a) clean-up of data files (see C.4.3), (b) process backlogs and (c) collect and claim late payments at an accelerated rate.	13. Quarterly report on progress of (ongoing) quick win measures.	30 June 2024	Sint Maarten	
		C.4.5	Revision and reinforcement of the organisation and resources of the Tax Office (Transformation of the Tax Office)	3. Program manager and ICT project manager have been recruited.	01 April 2024	Sint Maarten and the Netherlands	Execution of the Plan of Approach takes long term project management (3 years). Previous deadlines were 1 November 2023 and 1 February 2024. Interim solutions have been implemented while the recruitment for these positions takes place.
C.5	A tax scheme for the Netherlands and Sint Maarten will be agreed on, in line with minimum Base Erosion and Profit Shifting (BEPS) conditions, which will also consider preventing possible profit shifting.	C.5.1	Agreed mutual scheme between the Netherlands and Sint Maarten (Belastingregeling Nederland Sint Maarten).	1. Official agreement on content and consideration in Council of Ministers of the Kingdom of the Netherlands.	1 April 2024	Sint Maarten	In 2023 negotiations took longer than expected. A favourable conclusion is now imminent. The previous deadlines were 1 December 2023 and Q1 2024. Agreement from the Sint Maarten Minister of Finance is pending, which is the last step before the draft can be scheduled for decision making on the agenda of the Kingdom Council of Ministers. Previous date was Q1 2024.

# Theme D: Financial sector

## Objective

- establishing a stable financial sector that is fully able to fulfil its role in support of the real economy;
- establishing an appropriate means of regulating the financial sector, with adequate supervision and governance of compliance;
- establishing a watchdog that is able to respond effectively and timely in the event of problems with financial businesses.

Measure (see Country Package)	Implementation activity	Intended results	Completed	Actor	Elucidation	
D.2	An integrated detailed investigation of the financial sector will be carried out by an external independent party. Based on the outcomes of this detailed investigation, measures will be formulated to address shortcomings.	D.2.2 After survey results come in, share survey results with the Netherlands.	1. Monitor progress in implementing IMF recommendations and make adjustments as needed.	Continuous	CBCS	As part of the agreements under the Ennia Resolution, the CBCS has implemented and is implementing the necessary reforms to strengthen financial sector supervision, taking into account IMF advice to the extent possible. The CBCS will have the IMF conduct a review of the quality of the implemented reforms in the supervisory and regulatory framework through a Financial Sector Assessment Program (FSAP) by March 31, 2024.
			3. Set up Financial Stability Committee for policy dialogue with Ministers of Finance Curaçao and St. Maarten.	31 July 2024	CBCS + Min Fin	Date updated. A request should be made to the IMF from the Ministry of Finance for advice in initiating a dialogue between CBCS and the Ministers of Finance on institutional design of the Committee. Initial deadline was September 30, 2023.
			4. Strategic Review future financial sector.	30 September 2024	CBCS	Date updated. The terms of reference for implementation of the Review are being worked on. The previous deadline was September 30, 2023 (formerly D.1.2.4).
			5. Finalize implementation Risk-based supervision.	31 December 2024	CBCS	(formerly D.1.2.5).
			7. Review resolution framework and implementation DGS.	31 December 2024	CBCS	(formerly D.1.2.7).
D.4	An integrated detailed investigation of the financial sector will be carried out by an external independent party. Based on the outcomes of this detailed investigation, measures will be formulated to address shortcomings.	D.4.1 Continuation of CBCS action plan, development of legislative calendar and agreements with WJZ on strengthening legislative capacity.	3. Implement legislative calendar: a) Lv toezicht virtuele activa dienstverleners; b) Lv betaaldienstverleners; c) Lv toezicht pensioenen.	Continuous	CBCS + Sint Maarten	
D.5	The governance of the CBCS will be reinforced, in accordance with international best practices, including the separation of the various tasks within the CBCS.	D.5.2 Fully implement, as soon as possible, measures to address deficiencies following IMF recommendations on the internal organization of the CBCS.	1. Monitor progress of recommendations following review internal organization. In following up the recommendations of the IMF report, the independence of the CBCS is paramount.	Continuous	CBCS + Sint Maarten	In the first quarter, work is underway to amend the banking statute. Internal governance is a responsibility of the CBCS. Monitoring independence is a responsibility of both the countries of Curaçao and Sint Maarten and the CBCS.

# Theme E: Economic reforms

- Objective**
- establishing a sound, dynamic and resilient economy;
  - establishing a robust and affordable social security system, that applies stimuli at the right place.

Measure (see Country Package)	Implementation activity	Intended results	Completed	Actor	Elucidation	
E.1	An integrated analysis of the current labour market policy, legislation and regulations will be carried out on the basis of which the labour market policy will be updated and modernised. Measures such as shorter working hours, part-time employment, short-term contracts, flexible dismissal laws, removal of obstacles to employing foreign workers, illegal employment and tackling youth unemployment will be included in the analysis. Based on the analysis, proposals will be developed and implemented.	E.1.2 Integral socio-economic reform agenda that includes the informal economy and illegal work (E.2), Illegal employment of foreign workers (E.3) and the activation of the social security (E.4).	6. The establishment of an Integral socio-economic reform agenda to address the improvements and reforms identified in the E1-E4 studies and to implement the recommended reforms in a chronological practical order.	1 June 2024	Sint Maarten	Currently awaiting the finalization of payment by TWO for the chosen consultants to begin with the development of the strategic plan. Secondly the terms of reference to hire a Program Manager to execute the reform plan was drafted, approved and published. The project manager was selected and the advice is on its way to the Council of Ministers for approval. Approval expected by the end of February 2024. The Ministry of VSA anticipate that the project manager will start by April 2024.
E.3	Illegal employment of foreign workers will be dealt with. As study will be carried out into illegal employment of foreign workers. Based on the results and recommendations, proposals will be developed and implemented.	E.3.3 Implement implementation plans for measures against illegal employment.	7. With regard to short-term measure 3 from the implementation plan of E3.3 Update of regulation of temporary employment agencies is necessary to prevent abuse. Assignment data collection on temporary employment agencies drawn up; Assignment for overview of legislation with regard to temporary employment agencies to be drawn up.	1 August 2024	Sint Maarten	After a slight delay, due to the extension of the terms of reference on January 31st, 2024, The research and legislative review, and complete data collection on Employment Agencies started.
			8. Attn short-term measure 4: administrative enforcement legislation will be revised so that fines can be imposed in the event of illegal employment. Advice by Council of Advice available.	1 August 2024	Sint Maarten	The preparation of the Landsbesluit, containing the entry into force of the Landsverordening bestuurlijke handhaving voor VSA and the adaptation of all VSA laws and regulations to that Landsverordening is on track. The draft legislation is currently at the council of advice - potentially to be handled in March 2024 based on preliminary response. After this the nader rapport will be drafted by the consultant, followed by vetting by JZ&W. Changes will be made if necessary and then sent to Minister/COM for approval.
		E.3.4 Improving access of IVSA to business information in the CRM-System	1. A digital inspection platform that consist of an internal process application and an external field application that can be accessed through mobile devices.	31 March 2024	Sint Maarten	Continuation of phase 2: the access to and automisation of CRM. The TOR is completed and selection of the company starts.

Measure (see Country Package)		Implementation activity		Intended results	Completed	Actor	Eludication
E.5	Sint Maarten will raise the retirement age to 66 (in 2025) unless independent studies show that raising the retirement age to 66 in 2025 is not realistic, and there are alternative proposals with the same budgetary effect. An independent economic institute (appointed by the TWO in consultation with the country) will map out the structural budgetary effects for the affordability of pensions and social security if the retirement age is raised to 66 years in 2025 and were to be further raised by indexing to life expectancy, and will calculate any alternative proposals. The outcomes will be presented to Sint Maarten and the Netherlands, followed in consultation by an assessment of how the study results should be implemented.	E.5.0	The issue of the pension age is included in the integral socio-economic agenda.				See measures E.1 to E.4.
E.6	Entrepreneurship and the investment climate will be prompted. In connection to this it is essential that, amongst other things, the licencing system be optimised, the costs of doing business lowered and bureaucracy (red tape) removed. Proposals will be developed and implemented on the basis of an integral review of (among other things) laws & legislation.	E.6.3	Evaluate whether the purpose of each license and permit is in line with the current economic situation (recommendation stemming from the research into the entrepreneurship and investment climate)	1. Terms of Reference for a consultant to support the legislative review is drafted.	31 May 2024	Sint Maarten + the Netherlands	The RFP has been drafted and sent to Minister via advice for approval.
		E.6.4	Reevaluate the purpose and necessity of moratoria and formulate a proposal to relax or abolish part of the moratoria (recommendation 1.10 stemming from the research into the entrepreneurship and investment climate)	1. Revised moratoria list approved.	31 May 2024	Sint Maarten + the Netherlands	The draft version is in an advanced stadium. The final adjustments will be taken up with the incoming Minister.
		E.6.5	Implementation of the recommendations regards modernizing and optimizing the license system (1.2 Implementation of the recommendations regards modernizing and optimizing the license system)	1. Modernization and optimization of licensing systems.	1 June 2024	Sint Maarten + the Netherlands	
E.7	Development and implementation of land policy and spatial economic strategy	E.7.1	Drafting a plan of approach based on four pillars: 1. Creating a spatial economic strategy, 2. Land allocation policy including land inventory, 3. Land price policy, 4. administrative and financial backlogs	4. Plan of approach adopted.	1 June 2024	Sint Maarten + the Netherlands	The adoption of the plan of approach has been further delayed following elections held in January 2024. The POA will probably not be established by the caretaker government, but by the new government.
		E.7.2	Implementation of the four pillars: 1. Creating a spatial economic strategy, 2. Land allocation policy including land inventory, 3. Land price policy, 4. administrative and financial backlogs	3. Analysis and implementation plan for the digitization of Domain affairs.	1 June 2024	Sint Maarten + the Netherlands	The Domain department in cooperation with central IT will have to work together to finalise the transition to Microsoft Dynamics CRM.
				4. Terms of Reference for temporary workers to organize the Domain affairs administration is published.	1 June 2024	Sint Maarten + the Netherlands	The terms of reference will need approval by the incoming Minister/SG. The temporary workers will focus on the backlog at Domain affairs.
				5. Publish Terms of Reference for the required Project Managers: 1. Backlog plans of approach; 2. Spacial Economic Strategy; 3. Land prices and issuance policy.	1 June 2024	Sint Maarten + the Netherlands	The terms of reference will need approval by the incoming Minister/SG. After the approval the tender process for all 3 Project Managers will commence.
			6. Finalize concept policy and procedure for the land issuance processes.	1 July 2024	Sint Maarten + the Netherlands	Drafting a new policy and procedure for land issuance processes so that they are 'Didam proof'.	

# Theme F: Healthcare

- Objective**
- managing and ensuring continued management of COVID-19;
  - securing the continuity of acute care;
  - the efficient structuring of care and establishing a robust and affordable care system.

Measure (see Country Package)	Implementation activity	Intended results	Completed	Actor	Elucidation	
F.1	To be able to manage COVID-19 and to maintain its manageability, the recommendations from the OMT Caribbean area (24 April 2020 and 3 June 2020) will be implemented, including under all circumstances the following measures: <ul style="list-style-type: none"> <li>- maintaining available IC capacity;</li> <li>- strengthening public health services (including source and contact investigations);</li> <li>- keeping sufficient personal protective equipment (PPE) in stock;</li> <li>- increasing and maintaining test capacity;</li> <li>- introducing syndrome surveillance;</li> <li>- guaranteeing sufficient air ambulance capacity;</li> <li>- purchasing COVID vaccine and implement vaccination program (when vaccine is available).</li> </ul>	F.1.2 Pandemic preparedness: Revise the 2016 Health Ordinance and associated protocols to promote pandemic preparedness. Training of relevant staff on these procedures and protocols.	3. Approval of two pager and Terms of Refence on revised Public Health Ordinance approved by the Council of Ministers and TWO.	31 May 2024	Sint Maarten	Discussions are being held within the four-country workgroup on pandemic preparedness regarding a joint approach to the legislative update.
F.3	Based on existing and/or additional studies into efficiency (including financing) and effectiveness of healthcare and the outcomes of measure F.2, proposals will be developed and implemented. Possibilities include reassessing the insurance package and introducing own payments.	F.3.1 Drawing up and implementing action plan with the aim of increasing the effectiveness and efficiency of long-term care (General Health Insurance).	21. Public awareness material designed and approved.	1 May 2024	Sint Maarten	The public awareness campaign is in the research phase. Data is currently being analyzed, which will take until 31st March 2024. The first public awareness campaign materials will be based on the results of this research phase. In a later stage, materials will be based on the approved legislation.
			22. Council of Advice received.	1 May 2024	Sint Maarten	The term of the Board of the Social Economic Council (SER) ended in April 2023. A new Board has not been appointed as yet. The absence of their advice has caused a delay. As an alternative the tripartite and other representatives in SER have been consulted. Consultations have been finalized and the explanatory note is adjusted to include the stakeholders advices. The incoming Government will be urged to do an urgent request for advice to the COA (aim for 1 April 2024). A review and advice in 1 month is optimistic, but otherwise there will not be sufficient time for preparations later this year.
			23. Knowledge partner for public awareness campaign has been contracted and phase 1 (research) completed.	31 May 2024	Sint Maarten	Research is in progress. Currently the data is being analyzed. It is possible additional interviews or focus groups are deemed necessary.
			24. Further report written and GHI LV and LB ham presented to parliament.	30 June 2024	Sint Maarten	Depends on the timing of point 22 (above).
			25. Overview of gaps and needs-analyses of executing agencies, SZV and Tax Office, finalized, start of change management program.	31 August 2024	Sint Maarten	GHI will mainly be executed by SZV and the Tax Office. Both have to be prepared before 1 January 2025. This assessment of preparedness is only possible after approval of SAAHA by Parliament (Goal is approval before 1 August 2024).

Measure (see Country Package)		Implementation activity	Intended results	Completed	Actor	Eludication	
F.3	cont.	F.3.2	Drawing up action plan with a view to increasing the sustainability of the healthcare system in the short term, under all circumstances considering the implementation of the needs assessment of healthcare institutions, efficient purchase of medicines and preventive care.	8. The legislative documents for Law Amendments PCCP phase II are drafted and vetted including advice of Legal Affairs and Advice Council of Advice.	Unknown	Sint Maarten	The legislative trajectory has been delayed. The legislative products are with The Cabinet of the Minister of VSA at which they are waiting for vetting/approval. Next steps are (1) positive advice CoM to send legislative products to CoA. (2) Advice CoA and processing feedback into legislative products. The mentioned two steps have not materialized in Q4 2023, resulting in delays in the Legislative Trajectory.
			9. Decision on filling in the "prevention" part of the PCCP, prevention and health care infrastructure plan of approach.	31 March 2024	Sint Maarten	This item will be coordinated with item F.3.5. VSA's strategic Prevention report / framework Prevention is available. SZV's implementation approach for a pilot prevention program is available and is awaiting finalisation (budget approval) and approval from VSA.	
		F.3.3	Drawing up and implementing action plan with the aim of increasing the effectiveness and efficiency of long-term care (legislation and policy concerning mental health care).	2. Updated Plan of approach for policy on Mental health care plan agreed by the Council of Ministers and TWO.	31 October 2024	Sint Maarten	On the legislative side a start notice for SXM has been completed and discussed with the sounding board and is currently undergoing the process for approval by the Minister. Legislative updates are ongoing. On the policy side the plan of approach will be updated and reviewed once the Strategic and Implementation plan is finalised and gaps identified. Q3 2024. Delay caused by shortage of manpower.
		F.3.4	Drawing up and implementing action plan with the aim of increasing the effectiveness and efficiency of supervision on healthcare and labour (revision of Inspection VSA legislation). See also theme E.	2. Terms of Reference revision of legislation inspection VSA officially ready, including coordination between work (E) and health (F) agreed by the Council of Ministers and TWO.	31 July 2024	Sint Maarten	A Terms of Reference for a legislative draftsman is being drafted instead of a Plan of Approach due to the imminent resignation of current interim Inspector General. This is being done in collaboration with the Department of Labour. Timing depends on previous point F.3.4.1. Shortage of manpower has caused delays.
		F.3.5	Drawing up and implementing action plan with the aim of increasing the effectiveness and efficiency of health prevention programs. (Action plan for prevention and reduction of Non-Communicable Diseases)	2. A Strategic prevention document for prevention and reduction of Non-Communicable Diseases agreed by the Council of Ministers and TWO.	31 July 2024	Sint Maarten	Action plan is expected to be completed between in Q2.



# Theme G: Education

- Objective**
- establishing basic quality in education;
  - establishing a solid link between education and the labour market;
  - establishing good transition between systems of education (in European Netherlands and elsewhere).

Measure (see Country Package)	Implementation activity	Intended results	Completed	Actor	Elucidation	
<p>G.1</p> <p>A group of experts from the four countries / group of educational experts from the four countries is carrying out a detailed investigation of the entire education system, including all public and private stakeholders, including government. The study will under all circumstances cover:</p> <ul style="list-style-type: none"> <li>- educational quality, teaching methods and resources;</li> <li>- connection between education and the labour market;</li> <li>- transition between nursery, primary, secondary education and secondary vocational education (mbo) / higher education (ho) / university education (in the European Netherlands and elsewhere);</li> <li>- efficiency and effectiveness of education funding, mitigating inefficiencies in the system;</li> <li>- strengthening the quality improvement through effective supervision by, among others, the inspectorates;</li> <li>- cooperation between education and development facilities in the region (and possibly the European Netherlands).</li> </ul> <p>Under all circumstances, the educational inspectorates of the four countries will be involved.</p> <p>Based on the outcomes of the detailed investigation, measures will be developed and implemented.</p>	G.1.1	Detailed screening of the education system.	10. Draft the plan of approach.	30 September 2024	Sint Maarten	The draft plan of approach has been received from the Project Manager and is being reviewed by the Ministry. Taking into account the appointment of a new Minister the completion date has been moved to accommodate discussions with internal stakeholders.
	G.1.2	Legislative support	1. Drafting and finalizing the Nader Rapport for the National Decree Study Financing.	30 June 2024	Sint Maarten	The drafting of the Nader Rapport for the National Decree Study Financing (SF) is at an advanced stage. The process has been held up due to a delay in the appointment of the Legislative Consultant. The appointment is now near finalization and this dossier will then be prioritized. Considering that the SF regulation and SF law are to come into force at the same time, it is proposed to conclude presenting the advice related to said Naderrapport to the MIN OCJS by the end of Q2, so that it can be ratified by Q3.
	G.1.3	Support the implementation of the Ministry Management Information System (MMIS)	1. Issue tenders for both a Statistician and Economist consultant.	1 April 2024	Sint Maarten + the Netherlands	Through the Fostering Resilient Learning Project implemented by NRPB/MECYS a Ministry Management Information System (MMIS) for better management and oversight is being implemented. This effort needs to be guided by 2 specific functions: Statistician and Economist. These functions have not been taken up in the function book yet. This is being worked on. In the testing period, the roles will be filled in by consultants.
			2. Draft Adjusted function book MECYS.	To be determined	Sint Maarten	The Division of Inspection Education, Culture, Youth and Sport (INSP-ECYS) will manage and maintain the data registration system. The organizational structure of the Ministry must be adjusted in order to execute the necessary task. The functions that are needed at Inspection are not part of the function book and as such an adaptation is necessary.

# Theme H: Reinforcing the rule of law

- Objective**
- contributing to the reinforcement of the rule of law, at least by focusing on reinforcing border controls, the approach to tackling financial and economic crime and improving the detention system.

Measure (see Country Package)	Implementation activity	Intended results	Completed	Actor	Elucidation	
H.1	In the interest of the stability of public order and security, until further notice, no cutbacks will be implemented that limit the operational capacity within the most vital sectors under the rule of law (The Police Force, Customs, National Detectives, the Prosecutor's Office, the Courts, Coast Guard, Prison and House of Detention, National Security Service)	H.1.1 Continuous.				
H.2	Based on existing and/or additional studies, whether and how the physical and online gambling sector needs to be reformed will be determined. The aim is to increase the revenue for government. Based on proposals, decision making and implementation will take place.	H.2.5 Research into gambling addiction by an external party	2. Commissioning research into gambling addiction on Sint Maarten.	1 July 2024	Sint Maarten + the Netherlands	The purchase request is being processed by the Rijksinkoop Samenwerking (RIS) and will be publicized beginning of March.
		H.2.6 Business case Sint Maarten Gaming Authority	2. Assign business case assignment.	31 March 2024	Sint Maarten + the Netherlands	The selection and awarding of the proposal has taken place. The advice process to obtain the approval of the Council of Ministers is on the way.
		H.2.7 Drafting new gambling legislation	1. SXM drafts the necessary LB h.a.m.'s.	31 May 2024	Sint Maarten	Multiple LBham are nearing finalization with a small delay caused by the pause in technical assistance.
			2. The TWO provides feedback/advice on drafted legislation and regulations.	30 June 2024	The Netherlands	The draft LBham lottery and the draft LBham Casino's will be presented to the SMGA-workgroup and TWO for review and advice/suggestions.
	3. Feedback/advice on lower laws and regulations is processed.	Ongoing	Sint Maarten	To the draft LBham Lottery and the draft LBham Casino eventual advices/corrections/suggestions will be added.		
H.9	Countries will work together towards to a harmonised level of protection of personal data within the Kingdom on the basis of a Kingdom Act. An plan of approach will be developed and implemented.	H.9.1 Implement project phase based on adopted plan of approach .	6. Chapter 3 draft bill.	31 December 2025	Sint Maarten + the Netherlands	Chapter 3 of the draft bill will be completed and presented in the JVO of June 2024. After completing Chapter 3, preparation of Chapter 4 of the draft bill will begin. Original completion date was January 31, 2024.
			7. Implementation test draft bill.	30 June 2025	Sint Maarten + the Netherlands	When a chapter is completed, an implementation test is carried out for that chapter. The implementation test of Chapter 2 will be completed and discussed in the JVO of June 2024. After completing Chapter 2, the implementation test of Chapter 3 will start.
			8. Clarity on country request for assistance.	31 December 2024	The Netherlands	The proposal to attract and the vacancy texts to recruit the expert assistance are discussed in and adopted by the working group. After the proposal and vacancy texts have been approved, the recruitment of experts will start.

Measure (see Country Package)	Implementation activity	Intended results	Completed	Actor	Elucidation	
H.12	The management and supervision of the crime fund will be restructured. Curaçao and Sint Maarten will follow upon the recommendations from the reports by the Law Enforcement Council. At the latest by 15 June 2021, the countries will have appointed an executive organization to monitor the fund for compliance in line with the recommendations and to report on correct functioning of the fund.	H.12.1 Follow up on the recommendations from the reports by the Law Enforcement Council with regard to the crime fund.	5. The 2023 crime fund policy plan has been adopted.	1 June 2024	Sint Maarten	The final products (policy plan, manual, administration set up) will be send to COM for approval.
			6. The Crime fund manual has been adopted.	1 June 2024	Sint Maarten	See H.12.1.5.
			7. The financial administration has been set up.	1 June 2024	Sint Maarten	See H.12.1.5.
			8. An implementing organisation has been established and trained.	1 June 2024	Sint Maarten	Once the COM approves the products related to the Crime Fund a staff member will be dedicated to the administration. SOAB will assist with the training.
			9. A Crime Prevention Steering group has been established and set up.	1 September 2024	Sint Maarten	The steering group members need to be identified.
			10. Evaluation completed and project closed.	To be determined	Sint Maarten	This result can only commence after completion of the other actions.



# Country package **Sint Maarten**

**Implementation agenda** 1 April – 31 August 2024